

Oxfordshire Labour Market Report

Date: 18 November 2025

Executive Summary:

Oxfordshire maintains a strong labour market with high employment rates (~81.9%) and low unemployment.

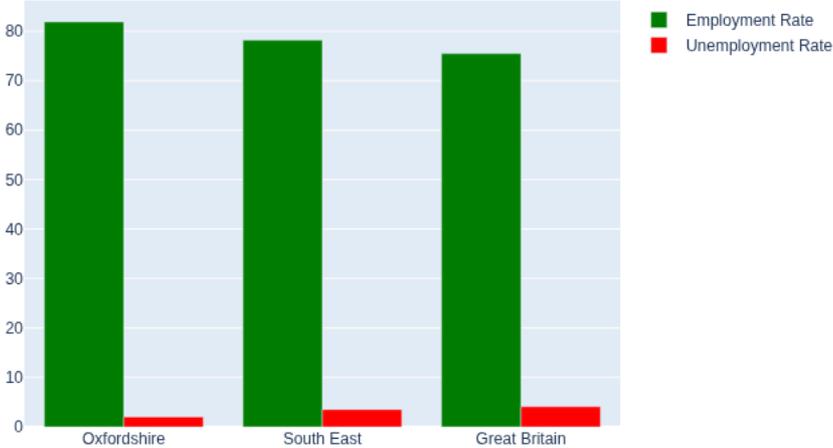
Wages are competitive, averaging £45,920, with South Oxfordshire leading at £58.8k.

Key sectors include Education, Life Sciences, Tech, Advanced Manufacturing, Tourism & Hospitality, and Creative Industries.

Forecasts indicate growth in Tech (+18%) and Life Sciences (+12%) by 2030.

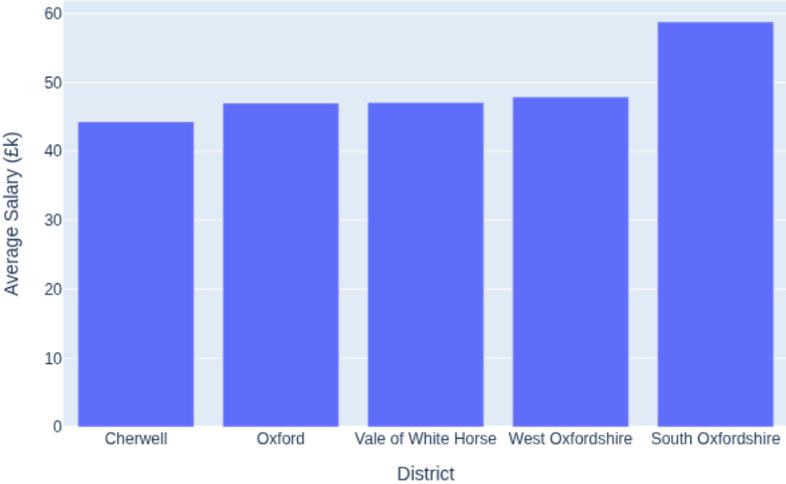
Employment & Unemployment Rates

Employment vs Unemployment Rates



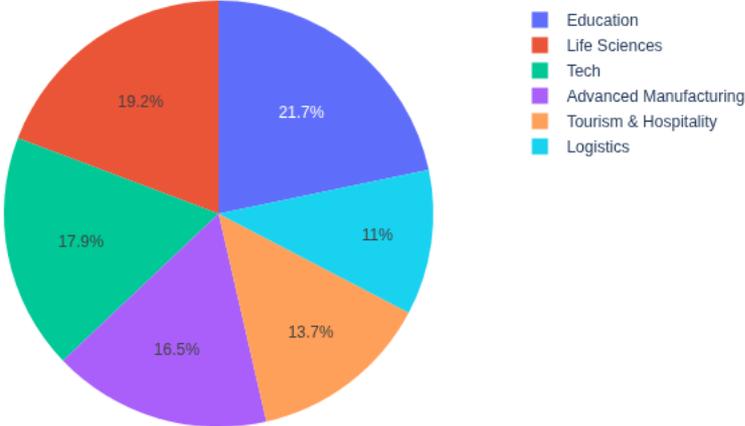
Wages & Salary Analysis

Average Salary by District



Major Industry Sectors

Major Industry Sectors



Labour Market Trends:

- Recruitment slowdown since mid-2023.
- Longer hiring times and skill gaps in HR, IT, and Life Sciences.
- Unemployment forecast: modest rise nationally to ~4.5% by 2025.

Sector-Specific Employment Growth Forecast (2026-2030)

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